

Your Impact Report



Harrison Maloney Coaching

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Section 1: Overview of results

Total score: 119 /150 **79%**

121-150: Exceptional Leadership Alignment

91-120: Strong Leadership with Growth Areas

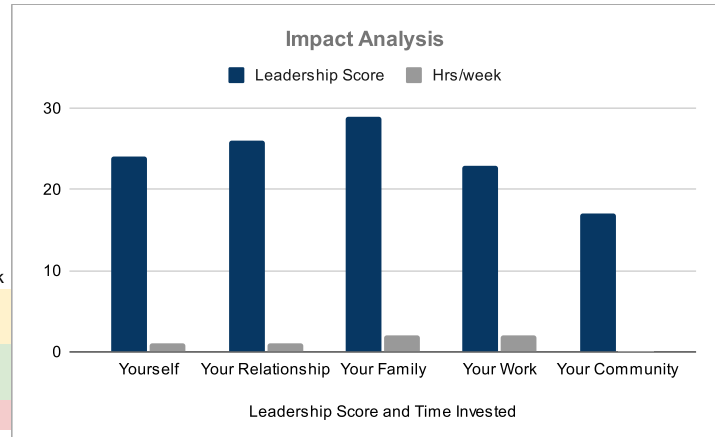
61-90: Moderate Leadership Alignment

31-60: Developing Leadership Skills

0-30: Needs Significant Development

You lead with empathy and integrity, fostering strong connections and empowering others to grow, while focusing on providing greater clarity and direction could amplify your impact.

	Leadership Score		
Clarity	36 /50	72%	
Alignment	42 /50	84%	
Support	41 /50	82%	
	Leadership Score		Hrs/week
Yourself	24 /30	80%	1
Your Relationship	26 /30	87%	1
Your Family	29 /30	97%	2
Your Work	23 /30	77%	2
Your Community	17 /30	57%	0



Section 2: Impact

Highest Impact: **Your Family**

Lowest Impact: **Your Community**

You are best at creating: **Alignment**

You struggle at creating: **Clarity**

Core Skill Mastery: **Building Trust & Genuine Connection**

Core Skill Deficiency: **Collaborative Impact & Influence**

Most Time Investment: **Your Family** 2

Least Time Investment: **Your Community** 0

Description

You lead by example and foster connection. You set the tone for emotional safety, values, and communication. Everyone feels seen, heard, and empowered to grow.

You may be less engaged in your community, contributing little time or energy toward shared goals, which can limit your sense of connection, impact, and the strength of the relationships around you.

You create strong connection between the vision and the people involved. You help others understand how their values, strengths, and roles contribute to the bigger picture, making them feel personally invested.

You struggle to create focus and direction. Others are often left uncertain, confused, or overwhelmed because expectations and priorities aren't clearly defined.

You lead through empathy, integrity, and genuine connection. You create environments of psychological safety, align your actions with your values, and consistently encourage, support, and empower others to grow, belong, and thrive.

You may struggle to inspire, connect, and mobilize others around a shared vision. This can show up as difficulty building momentum within teams, staying resilient in the face of setbacks, or actively contributing to your community. When authenticity is withheld or social connection is limited, it becomes harder to build trust, motivate others, or lead with influence. As a result, your potential for broader impact is reduced, and opportunities for meaningful collaboration

You lead with heart and intention, prioritizing your family above all and investing deeply in the relationships that matter most.

You may miss opportunities to contribute beyond your immediate circle, limiting your broader impact and sense of connection. This lack of engagement can lead to disconnection from shared causes, reduced influence in the spaces around you, and an untapped potential to serve and inspire others at a larger scale.

Section 3: Insights

You Lead Powerfully Through Empathy & Awareness

You create emotionally safe, values-driven environments where people feel seen, supported, and empowered. Your leadership style is grounded in integrity, deep connection, and a genuine desire to help others grow and thrive, especially within your family and close circles.

You May Need More Clarity in Direction

You're strong at helping others see how their strengths and values connect to a bigger vision, which creates buy-in and motivation. However, you may struggle to translate that inspiration into clear direction, leaving others uncertain about priorities or next steps. Strengthening structure and clarity would increase your overall leadership impact.

Leverage Strong Family Leadership Foundation

Your deep investment in your family relationships gives you a strong base of loyalty, trust, and grounded leadership. That same energy, when extended to your work or community, can create ripple effects of influence and stability in broader circles.

Section 4: Self-Reflection Prompts

1. Personal Insights
2. Trends
3. Growth Areas

Which part of the assessment resonated most with you? Why?

Do certain themes (clarity, alignment, support) consistently show up as strengths or challenges?

What part of the assessment made you feel uncomfortable or challenged?

4. Action

What is one small but meaningful step you can take this week to create more clarity, alignment, or support?

Section 5: Potential Coaching Topics

1. Clarity & Direction in Leadership Communication

You have a gift for connecting people to purpose, but translating vision into clear priorities and direction is a growth edge. Coaching can support you in developing tools and habits to communicate expectations, structure focus, and lead with greater strategic clarity, so others feel not just inspired, but aligned and empowered to act with confidence.

2. Expanding Influence Through Community Engagement

You lead with heart and create deep impact in close relationships, especially within your family. The opportunity now is to extend that same relational leadership into your community. Coaching can help you identify meaningful ways to engage, contribute, and lead in wider circles, amplifying your influence and sense of purpose beyond your immediate environment.

I truly hope this assessment has added value to your life and given you meaningful insights into your leadership journey. If you have any questions, feedback, or thoughts, I'd love to hear them! Also, if you'd like to work on this or any other topic, feel free to reach out, email or call me anytime:

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And remember, this is based on a short questionnaire and my insights, if I got something wrong, let me know, and I'll make it right!

Harrison Maloney